



Cardiff  
Metropolitan  
University

Prifysgol  
Metropolitan  
Caerdydd

Professor Julia Buckingham CBE,  
Chair of the Concordat Strategy Group

03 February 2021

### **Letter of Commitment to the Concordat to Support the Career Development of Researchers**

I, Professor Cara Aitchison, President and Vice Chancellor of Cardiff Metropolitan University, confirm our commitment to the Concordat to Support the Career Development of Researchers.

Cardiff Metropolitan University fully supports the Principles of this revised Concordat and we intend to uphold our obligations and responsibilities as a signatory.

As a values-driven university, the principles of the Concordat are central to our mission. Our Institutional Strategic plan 2017/18 – 2022/23 explicitly recognises our staff and students as our most valued assets. We acknowledge that by investing in our researchers to create a vibrant, supportive and inclusive environment in which individuals can reach their full potential, we in turn will thrive as a University providing excellent, high impact research, innovation and research-informed teaching.

We agree to work collectively and engage with initiatives to address systemic challenges in progressing towards a UK research system where researchers work in healthy and supportive environments. We agree that researchers should be recognised and valued for their contributions in research and beyond, supported in their professional and career development, and equipped and empowered to succeed in their chosen careers.

Yours sincerely,

Professor Cara Aitchison

MA (Hons) PgDRLP Cert Ed MA PhD FAcSS FRGS FHEA FLSW

President and Vice-Chancellor